



SLB Employees Credit Union

SCHLUMBERGER EMPLOYEES
CREDIT UNION

205 INDUSTRIAL BLVD
SUGAR LAND, TX 77478

OFFICIAL ANNUAL MEMBERSHIP MEETING NOTICE

In accordance with Section 3.04 of the bylaws of this organization, notice is hereby given that the ANNUAL MEETING OF SCHLUMBERGER EMPLOYEES CREDIT UNION will be conducted using webinar conferencing technology at 9 a.m. on Monday, February 19, 2024.

Members of the Credit Union are urged to attend the online meeting via the Internet (See SECU Home page for registration link). Audio access will be provided via the telephone (Toll Free U.S. and International numbers will be available). The officers will report on the activities of your Credit Union for the past year, including reviews of financial results and audits. Additionally, at this meeting members will elect directors to serve on your board.

The bylaws authorize a nine-member Board of Directors to be responsible for the control and operation of your Credit Union. A full board term is three years. Position openings alternate so that no more than three regular terms end in any year. This provides continuity of the board. For board openings between regular meetings (resignations, etc.), the remaining board members elect a replacement to serve until the next annual meeting, at which time the membership elects a replacement for the unexpired term. The current board is as follows:

POSITION NUMBER	INCUMBENT	LOCATION	TERM ENDS
I	Kannan Venkataraman	SLB - Retiree	2-2026
II	Jodie Lowry	SLB - Sugar Land	2-2026
III	Joseph Van Valkenburgh	SLB - Retiree	2-2026
IV	Bob Fons	SLB - Retiree	2-2024
V	John Zarnowiecki	SLB - Rosharon	2-2025
VI	Nihal Wijeyesekera	SLB - Retiree	2-2024
VII	Nadia Hasouris	SLB - San Felipe	2-2024
VIII	Sonny Johnston	SLB - Retiree	2-2025
IX	Jerry Harper	SLB - Retiree	2-2025

Chairman Joseph Van Valkenburgh appointed the following to the nominating committee: Jodie Lowry, Sonny Johnston, and Joseph Van Valkenburgh. The committee submits the following slate of nominees for the positions as indicated:

POSITION NUMBER	NOMINEE	LOCATION	TERM
IV	Bob Fons	SLB - Retiree	3 years
V	John Zarnowiecki	SLB - Rosharon	1 year
VI	Nihal Wijeyesekera	SLB - Retiree	3 years
VII	Nadia Hasouris	SLB - San Felipe	3 years

Nominations will be accepted from the floor during the meeting; however, the following election rules will govern actions. Any nomination from the floor MUST be preceded by submitting a written petition indicating the name of the person to be nominated and the Board Position Number for which he/she desires to run. This petition must be signed by ten members of this Credit Union and accompanied by a letter from the person to be nominated indicating his or her willingness to serve if elected. All such nominations shall be completed and received by the Board Chairman, Joseph Van Valkenburgh, fifteen (15) days prior to the date of the annual meeting. No names may be placed in nomination for any vacancy for which elections are being held except as provided above or by the nominating committee.

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BOARD OF DIRECTOR NOMINEES

BOB FONS earned both Electrical and Mechanical Engineering degrees from Michigan Technological University. He started with SLB as a wireline field engineer in 1981 and joined the Credit Union at that time. He worked in Wireline, Testing, Engineering, and Completions with assignments in the northeastern US, Texas, and Europe and retired in 2020. Bob first joined the SECU Board in May 1998 and served as its Chairman during 2005 and 2006. After resigning from the Board in July 2008 due to a job transfer, Bob rejoined the Board in September 2012.

JOHN ZARNOWIECKI is an active SLB employee with over 28 years of continuous service and seniority. He started with Dowell Schlumberger in 1995 in West Texas as a cementing, acidizing, and fracturing Field Engineer, and then earned his GFE in the GoM pumping offshore stimulation treatments, as well as running sand control tools. John had several in-house DESC Engineering assignments in Lafayette, LA and Houston, TX prior to accepting his first Project Manager position for ExxonMobil deepwater Nigeria. He is a member of SETC, and his technical career path is based on a series of consecutive in-house Project Management roles for ExxonMobil's most critical and highest profile international Development projects, including West Africa, Sakhalin Island, and currently Guyana while also serving as a Global Completions Advisor to the broader ExxonMobil organization. These assignments have involved extensive international travel, numerous introductions of 'New Technology' to the field, multiple Performed by SLB Silver and Bronze awards, and several granted patents. Outside of the oilfield duties, John's current volunteer roles are focused on active outdoor mentoring with tomorrow's leaders: he has coached numerous youth sports for over 15 years, and currently serves as head coach for 15U baseball, he leads Boy Scouts on High Adventure treks, and he serves on the Mustang District Eagle Scout Board of Review committee. John holds a B.S. of Civil Engineering from Purdue University and has been a member of SECU for 15 years. John prides himself on being 'Schlumberger Safe' and leading by example to make a positive impact.

NIHAL WIJEYSEKERA retired from SLB in September 2021 as Americas Land Strategy & Marketing Director, after almost 30 years of service. During his career in SLB, he held a variety of positions in Marketing, Sales, Engineering and Operations, including 8 years of international assignments in Saudi Arabia, UAE and the UK. His more recent assignments included D&M Marketing & Technology Manager, PTS VP Geoscience & Petroleum Engineering, Drilling Group VP Marketing & Technology, NAL Drilling VP Sales & Technology, NAL VP Wells Performance, and Corporate Strategy team member. Nihal has degrees in Electrical Engineering & Computer Science from Princeton University, and a Ph.D. in Electrical Engineering from Cornell University. He has been a member of SECU since 1992.

NADIA HASOURIS is a Human Resources professional with a background in the hospitality, health, and energy industries. Nadia began working at PathFinder (under Smith International) in February 2010 as a Human Resources Generalist and has held various HR Representative and HR Manager positions over the last 14 years. She is currently the Talent Manager for the global Legal, HSE and Facility Management functions, based in Houston. Nadia earned her Honors Bachelor of Arts degree from the University of Toronto in 2006, with a double major in Criminology and Ethics, Society, and Law and a minor in Political Science. She then completed her Certificate of Human Resources Management in a post-graduate program in 2007. Nadia has been a member of the Credit Union since the merger of the legacy Smith and SLB companies in 2010, and originally joined the Board in 2011.